



MEMORANDUM

TO: All Residents and Staff
FROM: John Dwyer, President & CEO
RE: COVID Protocols
DATE: May 14, 2021

As you may be aware, the CDC issued new guidance yesterday relative to masking, social distancing, etc. We understand Governor Northam is planning an announcement early this afternoon.

Covenant Woods acknowledges these positive changes and is working diligently on planning for how we move forward with incorporating major changes once the Governor's made his changes known. However, until we have done so, our policies and restrictions remain in place and unchanged relative to masking, distancing, dining, visitation, etc.

We have developed our COVID response program over the course of the past 15 months and dismantling of major components of that plan cannot happen overnight. There are many logistical elements we must consider prior to implementing major changes to the program. We anticipate that our protocol modifications will be incremental over the course of the next couple of weeks, depending on the significance of the Governor's announced changes.

We will notify residents and staff relative to changes to our protocols as quickly as practicable. For those with loved ones in Manor East, any changes emanating from the CDC and the Governor have no effect on our protocols in Manor East because Medicare and the health department dictate those protocols.

We are pleased, as I'm sure you are as well, that we have been able to navigate successfully in the process of bringing the pandemic to the point of returning a great deal of normalcy to our lives. We appreciate everyone's understanding, patience and cooperation.

JED/km